

SOLID WASTE CREW SUPERVISOR

DISTINGUISHING FEATURES OF THE CLASS: The employee in this class is responsible for supervising and carrying out a portion of the daily operations of the Solid Waste Management Center (SWMC) which includes overseeing the operation of the scale house, convenience station, and landfills. The incumbent supervises the work of crews composed of Building Maintenance workers, Scale House Operators, Heavy Equipment Operators, Motor Equipment Operators, Laborers, etc. engaged in landfilling. The incumbent must be able to operate all of the equipment assigned to SWMC and is expected to fill in on this equipment when necessary to cover all positions. The work involves exposure to all kinds of adverse conditions. The work is performed under the general supervision of the Solid Waste Management Center Manager (hereon, Solid Waste Manager) and the administrative supervision of the Solid Waste Director. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only): Supervises the operation of the County SWMC in the disposition, processing, and disposal of a variety of solid waste in accordance with regulations established by the New York State Department of Environmental Conservation and the Delaware County Solid Waste Management Plan; Ensures safety procedures and guidelines are followed; Oversees the daily activities of employees assigned to the SWMC to assure only authorized waste is managed, and rules and regulations are followed; Oversees maintenance of road system at the SWMC, including routine maintenance, snow and ice removal; Makes individual work assignments to crew members based on priorities and the abilities of individual crew members; Orally instructs crew members in the activities and tasks to be performed and answers their questions concerning work procedures; Develops employee work schedules and reports hours worked for payroll purposes; Oversees the scheduling and performance of maintenance and repairs on equipment and buildings; Responsible for the inventory of tools, equipment, and parts; Oversees employees assigned to keep inventory in good working order; Makes recommendations to the Solid Waste Manager for inventory replacements, additions, and deletions; Assists in the preparation of the preliminary annual budget requests; Maintains standard daily operational records; Provides the Solid Waste Manager with input required to prepare periodic reports as may be required by the Solid Waste Director, Commissioner of Public Works, or the State Department of Environmental Conservation; May make recommendations to the Solid Waste Manager relating to the progress of the County solid waste operation; Operates heavy motor equipment and performs routine maintenance on such equipment at the SWMC site; Reports directly to the Solid Waste Manager; Ensures that minimum cover requirements and proper grades are maintained on the landfill, keeps the site free of loose litter; May assist with oversight of the maintenance of the Leachate tracking, pumping, storage, and monitoring systems; May assist with coordinating the scheduling of hauling materials; Patrols and inspects the SWMC daily observing conditions and monitoring wells, storage facilities, and potential hazards.

FULL PERFORMANCE, KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Good knowledge of the principles, practices, methods, and equipment employed in solid waste transfer and landfill disposal operations, including landfilling, drainage, cover, and compaction methods. Good knowledge of the proper operation and maintenance of equipment employed in solid waste disposal, processing, and transfer; Working knowledge of principles and practices of recovery of recyclable materials; Working knowledge of applicable state, federal, and local rules, regulations, and laws pertaining to the operation of the landfill or compost facility; Ability to plan, assign, and supervise the work of others; Ability to communicate effectively; Ability to establish and maintain effective working relationships; Ability to read and understand moderately complex written material; Ability to prepare written material; Ability to operate heavy equipment; Good judgment; Tact; Courtesy; Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Three years' experience with a solid waste management facility which shall have included supervisory experience and the operation and/or maintenance of heavy equipment; OR Four years' combined experience in:

- A. Solid waste management facility operations, including but not limited to: landfill, recycling, transfer station, composting, construction, and/or demolition debris handling; AND
- B. Operation and/or maintenance of heavy equipment; AND
- C. Supervisory experience.

SPECIAL REQUIREMENTS:

- A. Eligibility for an appropriate level N.Y.S. Driver's License at time of application. Possession of license at time of appointment, which must be maintained throughout employment.
- B. Must complete landfill operators' training course(s) as required by the Department of Environmental Conservation.
- C. Must complete any required training(s) as specified by the NYS Department of Environmental Conservation or the US Environmental Protection Agency if assigned to compost operations.

Adopted 2/1/89

Revised 4/9/92, 5/22/95, 3/27/03, 12/5/07, 3/17/10; 1/30/13; 7/2/17; 11/15/24; 1/14/25

Reviewed 5/16/18